
POSITION: A&P MECHANIC

Salmon, ID: Full-Time/Year-Round

SUMMARY

Gem Air is a small air-service provider based in Salmon, Idaho. Our mission at Gem Air to provide our customers with safe, reliable, and clean air service from a courteous and professional staff. As a place to live and work, Salmon has a good small town feel with easy, out-your-backdoor access to rafting, fishing, mountain biking, hunting, skiing and more. The environment you'll work in is a combination of outside areas and an office/hanger setting. Idaho is very hot in the summer and very cold in the winter, and you will need to be prepared for all working conditions.

We are looking for an experienced A&P Mechanic to join our team. Our ideal candidate takes pride in their work, is well organized, works well independently and with a team, and has experience for our supported manufactures: Cessna, Piper, Lycoming, Pratt and Whitney and Continental.

You will report to the Director of Maintenance, and will provide maintenance and operational support as required. Because we are a small company, this includes some line duties such as fueling, moving, and cleaning airplanes. We believe in helping other team members whenever possible, so that as a company, we can accomplish our mission. Winter season is slower, with a more regular weekday schedule. Summer is extremely hectic, and will sometimes require weekend and odd hours. To really thrive in this position, you'll need to be comfortable with that.

THE GENERAL EXPECTATIONS

- Take pride in your work.
- Put the safety of our planes, pilots, passengers and yourself at the top of your list of priorities.
- Be a good team member – be reliable, efficient, and willing to pitch in and help out where needed.
- Keep your workspaces and yourself neat and organized.
- Take the details seriously, from executing good mechanical work to keeping good records.
- Keep up-to-date working knowledge of all applicable FAA regulations and company policies.
- Keep learning and looking for ways to improve both your work and our organization.

PRIMARY RESPONSIBILITIES (but aren't limited to):

- Perform maintenance under the direction of the Director of Maintenance.
- Clean aircraft after completing maintenance
- Perform aircraft run-ups and taxis
- Act as line crew for the pilots when needed, to include aircraft fueling, reconfiguration, and repositioning.
- Help ensure that all aircraft and maintenance area facilities are constantly in compliance with all FAA, OSHA, industry and company guidelines, and are kept in a clean and orderly condition.
- Comply with 14 CFR (as applicable), manufacturer's specifications, company policies and procedures, as well as other methods accepted by the FAA.
- Fully understand the policies and procedures contained in company manuals, make suggestions for improvement when applicable.
- Conduct yourself in a professional business manner at all time
- Assist with additional tasks and duties as they may be assigned.

REQUIREMENTS

- Current Airframe and Powerplant (A&P) certificate required
- Demonstrated knowledge, skills and abilities required to perform all job tasks.
- Knowledge of current FAA regulations, IPM and ATA codes.
- Ability to lift at least 50 lbs.
- Ability to perform moderately strenuous physical tasks which include bending, stooping, kneeling and working overhead for long periods of time
- Valid US driver's license.
- High school diploma or equivalent.
- This is a full-time position. Must have a flexible schedule and be able to work any shift including nights, weekends and holidays as necessary.
- Please note this is a safety sensitive position which requires drug testing.

PREFERRED

- Three+ years' professional aircraft maintenance work experience
- Experience working in a Part 135 environment
- Experience with single-engine piston Cessnas, Cessna Caravans, Britten-Norman Islanders, and twin-engine Pipers.
- Preferred experience in cosmetic maintenance - interior and exterior

TO APPLY: Please submit your resume and cover letter to tom.leiphart@gemairflights.com

WAGE: \$14-\$19 per hour

DEADLINE TO APPLY: Open until filled