

Cessna Caravan Cargo Captain (#2016202)

Position Base: Salt Lake City

Full-Time/Year-Round

SUMMARY

Gem Air is based in Salmon, Idaho; our operations include Idaho backcountry flying, Idaho commuter flights, and cargo flights for UPS out of Boise and Salt Lake City.

We are looking for an experienced pilot to join our cargo flight crew based in Salt Lake City. You'll need to be IFR current, and we will give a strong preference to those with part 135 and turbine experience. The schedule is 5 days/week, with three full days and two half days. You will rotate on two different routes, both originating in SLC and flying into various towns in Idaho – Challis and Salmon, Idaho for one route, and Burley, Idaho, for the other.

We like working with UPS, and we want you to like it too. We take pride in what we do, and we want you to do the same. Also, while we understand that this type of work is frequently a stepping stone to other work, please apply to this job only if you feel very comfortable committing for at least one year.

THE WORK ENVIRONMENT

You will work out of the UPS ramp in Salt Lake City, and into rural airports in Idaho. The environments are cold in the winter and hot in the summer, and the work does require some time spent outside in those environments.

The full-day route includes early start times (around 6:30am) and late finishes (sometimes near 7:30pm) on the full days with most of those days (9:30am – 3:30pm) spent in Salmon, Idaho before returning to SLC by way of Logan, Utah. As our base is in Salmon, we have a room in a small apartment adjacent to a hangar where you can relax between flights. You also have access to a company car, and Salmon is home to a myriad of outdoor opportunities (biking, hiking, skiing, fishing, etc).

The half day route includes an early start as well, and ends in Burley, Idaho. After you unload with UPS, you return directly to SLC usually by 10:00am.

THE EXPECTATIONS

- You will take pride in your work, and the company
- You, as the pilot, will be the final authority of whether your flight is safe and legal to fly or not. You'll take into account all federal regulations, weather, maintenance, and other relevant information into account when making that decision.
- You will work with the rest of the Gem Air team to make sure things get done well and efficiently, and help us solve problems that may come up.
- You will help UPS in any way you can, and help to maintain the great working relationship we currently enjoy.
- You will conduct yourself in a professional business manner at all times. Be honest, fair and ethical in all dealings with team members as well as courteous and respectful to all customers, governmental agencies and vendors.
- Other duties as required.

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PRIMARY RESPONSIBILITIES (but aren't limited to):

1. Perform all duties of a Pilot in Command.
2. Ensure aircraft are operated to the highest level of safety and that all crew members maintain professional standards at all times.
3. Fully understand the policies and procedures contained in company manuals, submit suggestions for changes to improve policies and procedures.
4. Maintain and constantly strive to improve our relationship with UPS.
5. Help load packages when appropriate, and help unload at outstations.
6. Consistently fill out necessary paperwork in an accurate and legible manner.
7. Assist in monitoring hours and cycles on aircraft until next aircraft inspection is due or other maintenance work is to be completed. Communicate with supervisor and maintenance about upcoming events.
8. Assist in tracking needed check rides and training, and communicate needs with supervisor and schedulers.

Required Experience/Qualifications:

- Must meet Part 135 IFR Requirements
- Minimum 1500 hours and Minimum 100 hours night
- Certification for SEL and MEL
- Must be able to lift 50 pounds and perform moderately strenuous physical tasks
- Must be able to commit to a full-time position with some seasonal variations in workloads.

Strongly Preferred Experience/Qualifications:

- 2000+ hours total time
- Turbine experience – we fly Cessna Caravans and Multi-engine experience – we also use Piper Chieftains
- IFR pilot in command experience
- At least one year Part 135 experience

COMPENSATION

Base Salary

\$50,000 to \$58,000 base salary for the 5 days/week

Extra Pay

\$250/day for additional long route days flown. \$130/day for additional short route days flown.

Benefits

- \$200/mo toward medical with proof you pay for medical
- \$17.50 per diem for long days flown (not avail. for short days)
- 401k available after 1 year - up to 4% match of base salary.
- 2 weeks paid vacation, not to be taken in July or August, or last week of Nov through mid January, except for special circumstances. Do not roll over.
- 5 wellness days/yr (for sickness, dr. appt, mental health day, etc). Do not roll over.

TO APPLY: Please submit your resume to david.schroeder@gemairflights.com