

**POSITION: A&P/IA MECHANIC - Full-Time/Year-Round****SUMMARY**

Gem Air is a small air-service provider based in Salmon, Idaho; our rural mountain town offers easy, out-your-backdoor access to rafting, fishing, mountain biking, hunting, skiing and more. Our mission at Gem Air is to provide our customers with safe, reliable, and clean air service from a courteous and professional staff.

We are looking for an experienced A&P Mechanic/IA (or ready to go for an IA) to join our team. In this position, you will largely be working on our Part 135 aircraft. You will also take the lead on organizing and performing part 91 annuals (largely on single engine piston aircraft) and other maintenance done as part of our FBO services. Because we are a small company, your work will include some line duties such as fueling, moving, reconfiguring, loading, and cleaning airplanes. We all pitch in.

Our ideal candidate has significant professional experience with piston aircraft and turbo-props, and either already has or is ready to get an IA. Our ideal candidate is also comfortable with the computer work and paperwork necessary to keep all of that well-organized. Because of our location, living in a remote mountain town needs to appeal to you!

**THE GENERAL EXPECTATIONS**

- Put the safety of our planes, pilots, passengers, employees, and yourself at the top of your list of priorities.
- Take pride in your work.
- Be a good team member – be reliable, efficient, and willing to pitch in and help out where needed.
- Keep your workspaces and yourself neat and organized.
- Take the details seriously, from executing good mechanical work to keeping good records.
- Keep up-to-date working knowledge of all applicable FAA regulations and company policies.
- Keep learning and looking for ways to improve both your work and our organization.

**PRIMARY RESPONSIBILITIES (but aren't limited to):**

- Perform maintenance, and clean aircraft after completing maintenance
- Perform aircraft run-ups and taxis
- Assist the Director of Maintenance in keeping the shop functioning in a timely and efficient manner.
- Under the DOM, organize and manage part 91 maintenance.
- Help ensure that all aircraft and maintenance area facilities are constantly in compliance with all FAA, OSHA, industry, and company guidelines, and are kept in a clean and orderly condition.
- Comply with 14 CFR (as applicable), manufacturer's specifications, company policies and procedures, as well as other methods accepted by the FAA.
- Fully understand the policies and procedures contained in company manuals, make suggestions for improvement when applicable.
- Act as line crew for the pilots when needed, to include aircraft fueling, reconfiguration, and repositioning.
- Conduct yourself in a professional business manner at all time
- Assist with additional tasks and duties as they may be assigned.

**REQUIREMENTS**

- Current Airframe and Powerplant (A&P) certificate required
- Must also either have or be qualified and ready to obtain an IA.
- 3+ years professional aircraft maintenance work experience, including significant professional experience on piston aircraft
- Demonstrated knowledge, skills and abilities required to perform all job tasks.
- Knowledge of current FAA regulations, IPM and ATA codes.
- Ability to lift at least 50 lbs.
- Ability to perform moderately strenuous physical tasks which include bending, stooping, kneeling and working overhead for long periods of time
- Valid US driver's license.
- High school diploma or equivalent.
- This is a full-time position. Must have a flexible schedule and be able to work any shift including nights, weekends and holidays as necessary. Evening and weekend work may be required, and is likely during our busy seasons.
- Please note this is a safety sensitive position which requires drug testing.

**PREFERRED EXPERIENCE**

- Prefer 5+ years of experience
- Prefer 3+ years professional experience with maintenance on single-engine Cessna pistons, Cessna Caravans, Britten-Norman Islanders, and twin-engine Pipers.
- Preferred experience in cosmetic maintenance - interior and exterior
- Prefer experience as a lead mechanic
- Prefer Associate or Bachelor's degree

**Pay and Benefits**

Starting pay is \$30/hr DOE.

Other Benefits:

- \$200/month toward medical insurance if you pay your own insurance.
- Two (2) weeks paid vacation/year. These do not roll over year to year.
- Five (5) paid wellness days/year. These do not roll over year to year.
- 401K after 6 months, with up to 4% employer match.
- Flights on standby to Boise for yourself and immediate family members

**TO APPLY:** Please submit your resume and cover letter to [jo@gemairflights.com](mailto:jo@gemairflights.com)

**DEADLINE TO APPLY:** Open until filled